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| **Title:** | FINANCE ASSISTANT | |
| **Generic Function:** | FIN/ HR ASSISTANT | |
| **Code:** | AS01101 | |
| **Level:** | 6 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | HRCo / FinCo/ Project or Mission FIN/ HR Manager |
| **Reports to (Functional):** | HRCo / FinCo/ Project or Mission FIN/ HR Manager |
| **Job Family:** | HR & FIN |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Execute administrative and finance related tasks and follow up of project accountancy to support the Project Finance Manager following MSF standard and procedures, in order to ensure legal compliance and keep a strict control over monetary resources to achieve project objectives |

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| **Accountabilities** |
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| * Implementing cash management procedures in order to ensure the highest control and security, assisting the Project Fin Manager in the prevision of monthly treasury and planning in order to en-sure the coverage of daily needs, advances on salaries, payroll, etc.   + Processing the payment to suppliers and keep strict on all documentation involved, informing the administration manager of any sort of disparity   + Carrying out all accounting tasks and activities, classifying, preparing and filing of all accounting pieces in accounting software, in order to ensure strict control of all expenditures and the reliability of statements and documentation.   + Following up of all expiring rental contract dates and inform the Administration Manager in order to leave enough time to arrange a renewal or look for some other alternative.   + Making all administrative information available to the staff (posting, meetings, etc.), supporting the Project Fi-nance Manager in translating documents into local language and assisting in meetings upon request.   + Any other administrative task delegated by the Project Finance Manager. |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | Desirable finance, business or administration related diploma. |
| **Experience** | * Essential previous working experience of at least two years in relevant jobs. * Desirable experience in MSF or other NGOs in developing countries. |
| **Languages** | * Mission language and local language essential |
| **Knowledge** | * Essential computer literacy (word, excel, internet) |
| **Competencies** | * Results and Quality Orientation **L2** * Team work and Cooperation **L2** * Behavioural Flexibility **L2** * Commitment to MSF Principles **L2** * Stress Management **L3** |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**