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| **Title:** | LAY COUNSELOR EDUCATOR | |
| **Generic Function:** |  | |
| **Code:** | MT04000 | |
| **Level:** | 4 | **(E)** |

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| **Position in the Organization** | |
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| **Reports to (Hierarchical):** | Mental Health /Patient Support Activity Manager |
| **Reports to (Functional):** | Mental Health Supervisor/Health promotion Supervisor |
| **Job Family:** | Medical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Perform basic counseling and/or educational activities to patients, families, communities, following MSF protocols and procedures, in order to improve the health condition of the patient. |

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| **Accountabilities** |
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| * Actively promote the availability of MSF services * Carry out, individually or in group, basic counseling and/or educational sessions, to patients, their families, hospital staff and/or the community * Refer patients when necessary to other specialists or external actors in order to provide the best available support * Collect and report specific information related to the target group * Keep files and statistics updated about the counseling and/or educational activities * Give testimonies to patients and in the community on own experiences as a patient(\*) |

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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** | |
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| **Education** | Desirable, formal degree in social work. |
| **Experience** | * Desirable working experience in related jobs * Makes part of the target group of patients and is willing to share his own experiences as a patient (*)   (*) only valid for peer educators/counselors |
| **Languages** | Essential, local language native commandment; mission working language would be an asset. |
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| **Competencies** | Results, teamwork, commitment, flexibility, service |

This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.  
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**