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| **Title:**  | MIDWIFE ASSISTANT |
| **Generic Function:**  |  |
| **Code:** | MT04504 |
| **Level:** | 3 | **(E)** |

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| **Position in the Organization** |
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| **Reports to (Hierarchical):** | Midwife |
| **Reports to (Functional):** | Midwife |
| **Job Family:** | Medical |
| **Supervises (Function):** |  |

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| **Main Purpose** |
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| Assist the midwife during labour and all sexual and reproductive health activities, according to his/her instructions and **MSF** protocols, in order to ensure hygiene, care and comfort of all patients. |

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| **Accountabilities** |
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| * Assisting the midwife during delivery and antenatal; postnatal and family planning consultations, in order to receive and install the patient, providing them the information required, helping in taking, monitoring and interpreting the parameters, etc.
* Following hygiene and safety protocols at all times, during delivery, consultations, etc., ensuring the cleanliness and tidiness of all facilities, material, linen, equipment, and carrying out the sorting and waste disposal.
* Informing patients and their relatives throughout their stay.
* Setting up health education sessions, according to needs.
* Ensuring comfort of bed-ridden patients: washing, installation for eating meals, changing position, etc.
* Referring to the midwife in case of any abnormal change in patient’s health status and other problems occurring.
* Ensuring good transfer and transport of patients between the different services and departments.
* Transporting samples to the laboratory and collect the results.
* Performing minor maintenance and cleaning of the biomedical equipment following user manual and protocols. Alerting the supervisor in case of malfunctioning of any device.
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| **MSF Section/Context Specific Accountabilities** |
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| **Requirements** |
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| **Education** | Essential literacy and health training. |
| **Experience** | None is required. |
| **Languages**  | Local language essential. Mission language desirable. |
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| **Competencies** | * Results.
* Teamwork.
* Flexibility
* Commitment.
* Service.
* Stress Management
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This job description may be amended in line with the activities or evolution of the Mission.

By signing, the employee acknowledges that he/she has read, understood and accepted this document.

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| **Employee Name/ Surname** |  |
| **Place and date:** |  |

Signature of the employee:

*(To be signed in two copies, one for the employee and one for the employer)*

**MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.
 Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.**